

Chapel End Infant School & Early Years Centre School Equality Action Plan (Including Accessibility Plan) 2015 – 2017

This Equality Plan sets out the Equalities Objectives 2015-2017 with regard to both accessibility for disabled pupils and our current objectives with regard to the Public Sector Equality Duty.

Accessibility aims:

- Increase participation for children with disabilities
- Improve the school physical environment for pupils with disabilities
- Improve access to information for pupils with disabilities

The Public Sector Equality Duty:

- Eliminate discrimination, harassment and victimisation
- Advance equality of opportunity between different groups
- Foster good relations between different groups

Equality Objectives	Actions	Monitoring of Impact	Person Responsible	Time Frame	Progress
Ensure consistency in progress of all children, with a focus on specific groups e.g. Pupil Premium, EAL, minority ethnic groups	Refer to School Improvement Plan	Class teachers use data from key groups within their class and ensure rigour in planning for progress for all key groups	SLT Year Group Leaders Class Teachers	Impact reviewed July 2015 Ongoing at termly assessment points 2015 - 16	
To continue to increase pupils awareness of different communities.	To celebrate cultural events throughout the year e.g. Diwali, Eid, Christmas etc. To provide creative projects that recognise, value and respect the cultural contributions of others	That pupils awareness is raised- via pupil discussion / RE / PSHE work	All staff	Ongoing 2015-17	Subject Leaders Reports to GB